

insite

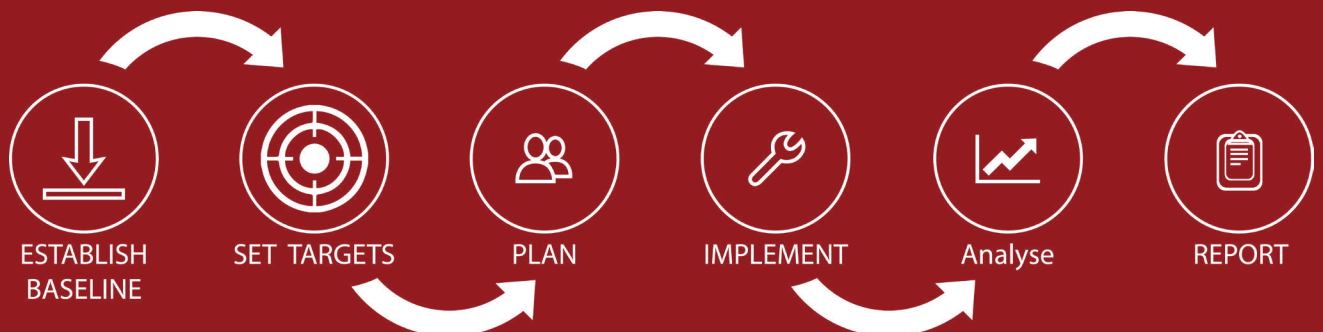
As Corporate citizens, businesses and their leaders are now accountable for their impact on society and the environment. MTS provides a management information system that assimilates and validates data for reporting on social sustainability compliance.

Insite takes the guesswork out of social sustainability.

"I would highly recommend Insite as a tool to manage any complicated legislative/non-legislative environment with regards to measurements, targets, budgets and strategic action plans."

Audrey Steenkamp - Transformation Manager

METHODOLOGY



WHY DATA MATTERS

While the quality of your data is paramount, true business intelligence is derived from the integration of diverse data sources to achieve valuable insights.

Insite extracts transformation data from your payroll, training, and procurement systems to establish the baseline, which enables you to set targets, plan, and implement transformation strategies.

The return on investment in Insite is from Day 1. Insite utilises machine learning algorithms to analyse the quality and completeness of your datasets. Enabling you to manage the quality of your data through the Insite Data-matrix report, data quality dials present at each report as well as the unique drill down functionality. Let Insite help you take control of your data today.

ABOUT INSITE

Insite is a flexible, cloud-based social sustainability management platform. Originally designed for the mining industry, Insite manages and optimises regulatory compliance requirements and processes relating to Social and Labour Plans, Industry Charters, B-BBEE, and Employment Equity. Insite is currently deployed in extractive industries, civil engineering, construction, as well as any firm with a social sustainability program.

Insite enables management to streamline the collection and validation of social sustainability data. The result is compliance reporting on social sustainability and transformation that is as reliable as the reporting out of accounting systems. Data is captured, measured, and managed across Human Resources, Training, Procurement, and Community Development.

As a centralised platform, the Insite solution ensures social sustainability is managed efficiently and effectively through the integration of transformation objectives and compliance requirements.

WHY INSITE

Companies around the world are required to report on their social impact, and you can only know your impact if you understand your data. Richness and integrity of data informs better decisions, the ability to measure shared value, and understanding the permanent consequences of actions and activities.

For many organisations, however, the systems and processes to collect and validate data are insufficient for accurate and reliable social sustainability reporting. Too often, managers at remote facilities manually collect data and report on Excel spreadsheets. This leads to easy manipulation of data and difficulty in validating data sources down to the operational level. Bad data leads to inaccurate, even fraudulent, reporting.

Years of expertise in the mining sector were built into the system to take the guesswork out of social sustainability. With a social license to operate requiring constant attention, data integrity and reporting accuracy become critical strategic issues.

FUNCTIONALITY



Data Integrity

You can only know your impact if you understand your data. There is a wealth of social sustainability data in legacy business systems. Insite helps identify the available social sustainability and transformation data, the quality of the data, and identifies errors right down to the source. This leads to confident reporting and decisions.



Data Consolidation

Traditional business silos are bridged to give the social sustainability practitioners and executives a view across the whole organisation, leading to greater awareness and coordination between divisions and locations.



Planning

Each module contains an implementation planning section for project management.



Document management system

Access to a centralised database for all your transformation-related data further enhances ability to audit and track source data. Insite provides the ability to upload Portfolio of evidence, central database/ document management system for transformation related documents such as minutes, photos, certificates and contractual agreements.



Key Indicators

Key indicators are reported on through various standardised reports that were purpose-built to make the **impact** of indicators on the business clear.

Consolidated risk report displayed on the dashboard for fast and easy executive reports.



Modular matrix

We structure our pricing on a monthly or annual basis in a way that you only pay for what you need.

BENEFITS

- Improve data integrity and thus the quality of compliance reporting;
- Interrogate data for systematic planning & decision-making
- Utilise backbone repository of Transformation performance indicators for internal audit purposes
- De-risk the business - decisions are made on auditable information
- Trace data errors to the data source and highlighted
- Automate data collection and reporting saves time and money
- Streamline management, reporting, monitoring, and measuring of regulatory compliance
- Enable standardisation of social sustainability best practice processes throughout the business across multiple projects
- Consolidate data across business units
- Extract data and process reports from legacy systems like SAP, Oracle, Buildsmart, JD Edwards, and even Excel spreadsheets through the Insite data integrity matrix

MODULES



Human Resources

Insite turns your payroll data into workforce information. Key reports include:

- Report current workforce against your resource plan, utilise scenario planning functionality to align diversity targets and training interventions to your business plan
- Living conditions of the workforce reflected across occupational levels
- Diversity (race and gender) of the workforce across job categories and occupational levels
- Geographical distribution of the labour force across race, gender and occupational levels



Training

Align the organisation's training & skills development plans to achieve the greatest social sustainability impact to compliance requirements. Capabilities include:

- Easily plan & track multiple training program interventions against your workforce enhancement programs
- Measure and manage the cost of training and the impact on stakeholders



Procurement

Easily report on your preferential procurement results through Insite's expenditure reports

- Report on B-BBEE, SLP and MCSC requirements
- Demonstrate progress on preferred suppliers and local spend
- Utilise your supplier database on Insite to identify local suppliers
- View spending trends and spend exception reports for suppliers
- Actively manage supplier B-BBEE certificate information



Community Development

The Community Development Module is designed to not only capture data related to development projects in communities, but to facilitate good governance and effect CSI expenditure.

The Community Development module enables users to develop detailed implementation plans with key milestones, actions, project teams, and budgets aligned to specified timeframes. Community development, CSI, and Economic and Supplier development project delivery can be easily tracked as progress achieved (time & budget spent against key deliverables or milestones) is uploaded and graphically displayed.

CONTACT US ON

+27 (0)10-595-3895

| info@mtsholdings.co.za | www.mtsholdings.co.za |

Three Seasons Office Park, Block A, 7 Spring St, Sandton, 2128